

PREMISE DISPERSAL POLICY

THIS DISPERSAL POLICY, PERTINENT TO THIS PREMISE, HAS BEEN HAS BEEN DRAWN UP AND AGREED BETWEEN THAMES VALLEY POLICE AND THE PREMISE LICENCE HOLDER FOR THE BENEFIT OF THE CUSTOMERS AND THE NEEDS AND RIGHTS OF LOCAL RESIDENTS AND TO SUPPORT THE FOUR LICENSING OBJECTIVES.

Chill Out Period.

A chill out period of twenty to thirty minutes before the premise is required to close under the terms and conditions of the premise licence will be implemented during which.

Illumination and Music.

- The lights will be brought up slowly and the music being played will be of a type that is slower and more sedate than that which has been played throughout the evening to encourage customers to vacate the premise.

Premise Staff.

- Premise staff at all bar areas will be reduced to a minimum in order to collect glasses and bottles and where necessary assist the departing customers.
- Assist the door staff at the exit point in the collection of bottles and glasses containing alcoholic and non alcoholic beverages from being taken out of the premise.

Prevention of Nuisance.

- If there is no condition on the premise licence, notices advising the customers, when leaving, to respect the needs of local residents and depart on a quiet and orderly manner and to respect their property.
- Towards the end of the wind down period the disc jockey for the evening will make announcements advising customers to respect the needs of the local residents and depart quietly.

- The Designated Premise supervisor or duty manager on duty will be located adjacent to the final exit point to supervise the final departure of customers to advise customers, when required, to be thoughtful of the needs of the local residents.

Taxies.

- There will be a supply of local taxi and private hire company business cards available for customers who are either driving or require the services of one of the companies. Ideally, there should be a free phone call point for the use by customers.

Lollypops and Gobstoppers.

- In the absence of street pastors a supply of lollipops may well be made available to assist in the reduction of noise by customers departing the premise.

Debris.

- Litter bins will be provided adjacent to the entrance and all none emergency exit to encourage customers to leave the premise free from litter.
- During the departure of the customers members of staff will carry out a tour the area around the premise to collect items of debris deposited by customers leaving the premise. In addition to this duty the members will be accompanied by a member of the door staff whose duty will be to look out for the safety of the members of staff but also to identify any potential or active flash points.

UNDER NO CIRCUMSTANCES WILL ANY MEMBER OF THE DOOR STAFF OR MEMBERS OF THE PREMISE STAFF WILL PUT THEMSELVES INTO A SITUATION WHERE THERE WELFARE AND SAFETY WILL BE COMPRISED.

Door Supervisors.

- Will prevent any containers containing alcoholic and none alcoholic drink being taken from the premise.
- Tour the premise and advise that the premise is in its slow down period and that they should consider finishing off any drinks and departing the premise as it is about to close.

- Advising customers of the need to respect the needs and rights of local residents and to leave in an orderly manner.
- Preventing the congregation of customer from remaining in the immediate area of the premise and to direct them towards public service transport systems.

UNDER NO CIRCUMSTANCES WILL ANY MEMBER OF THE DOOR STAFF EITHER COLLECTIVELY OF INDIVIDUALLY PUT THEMSELVES INTO A SITUATION WHERE THERE WELFARE AND SAFETY WILL BE COMPRISED.

This period is not restricted to twenty to thirty minutes but can start much sooner.

King Mike

From: Adonis Daniel [ADaniel@thefip.co.uk]
Sent: 17 November 2014 15:48
To: King Mike
Subject: RE: Zeus Meeting Notes

Good afternoon,

Thank you for the additional time to respond to the recommendations set out in the meeting by Simon Wheeler. The position as I understand it is that unless all the recommendations are accepted in their entirety, then the issue of whether my client continues to retain their licence will go to review. Having reviewed the situation with my clients, they are regrettably not in a position to accept all the recommendations as set out as it would simply be commercial suicide. There are three recommendations with which we have issue with and they are

1. The requirement to have 7 SIA door supervisors as a minimum. The number of door supervisors will be dependant on the nature of the event being held at the premises and guided by the risk assessment of the particular event. Issues such as they are have arisen not due to the number of door supervisors but for other reasons.
2. No new customers after 1am. Having listened to the commentary by Mr Wheeler concerning issues at the club over the last two years, no evidence has been disclosed to show that any issues that have arisen are directly attributable to customers coming in between 1 and 3 am. Therefore, we cannot see the rationale for this recommendation.
3. Recorded music to be reduced to background level from 2am. Again, we have not heard any evidence to support this recommendation. The music in the garden is turned down about 2am but not inside the club. Again it is difficult to understand the rationale for that recommendation.

With respect to the other recommendations my client is more than happy to adopt them; some of which are already in place and will be applied on a consistent basis. My client has also confirmed that steps are in place to replace DPS Sarka Muhrova.

Regards

Adonis Daniel

From: King Mike [mailto:Michael.King@thamesvalley.pnn.police.uk]
Sent: 14 November 2014 10:07
To: Adonis Daniel
Subject: Zeus Meeting Notes

Good Morning

Please find attached the notes of the meeting regarding the above.

Regards,

Mike

Mike King | Licensing Officer | Thames Valley Police | Reading & Bracknell Local Police Areas |
 Reading Police Station, Castle Street, Reading, RG1 7TH | Telephone | Internal 7516353 | External
 01189 536353 | Mobile 07800 703310





LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: PS 5325 DAVIS	Station: EA	LPA: READING
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Premises Name/Location: ZEUS	
Incident Date: 03/01/14	Incident Time: 2100
Command & Control URN:	Crime Report(s):
CCTV Seized?	
Sources of Information:	

Informed by [redacted] that ZEUS intend to operate with only 3 door staff tonight when they usually have 5. He says he informed the venue that he thinks this decision was unsafe but they will only pay for 3 staff. With two on the door and one inside if they have any issues within the door will be left unstaffed.

N/A

Will monitor during the night and submit further Gen 40's if required.

Name	Address/URN	Role	Action Taken	Ref No

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: PS 5745 CLOUGH **Station:** READING **LPA:** READING

Premises Name/Location: ZEUS
Incident Date: 04/10/2014 **Incident Time:** 0300
Command & Control URN: **Crime Report(s):**
CCTV Seized? N
Sources of Information: witnessed and member of public

Group of males that had been fighting in the club were chucked out the club and continued to fight outside. Member of public spoke to a sergeant and claimed it was a fight between a group of IC3's from Slough and a group of IC3's from Reading.

Doorstaff called up on townsafe asking for assistance. It appeared they had lost control of this group and were lacking the ability to effectively deal with disorder. They only had 4 door staff.

Several officers attended and encouraged the group away from the door towards st marys butts. Neither group would engage with police.

Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: PS 3280 PITMAN	Station: READING	LPA: READING
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Premises Name/Location:	ZEUS		
Incident Date:	05/10/2014	Incident Time:	0315
Command & Control URN:	1403 03/10/14	Crime Report(s):	N/A
CCTV Seized?	N		
Sources of Information:	POLICE		

Disorder inside premise . A group of around 40 persons were in the VIP area and had become aggressive with various individuals fighting one another.

Doorstaff called up on Townsafe asking for assistance. It appeared they had lost control of this group and were lacking the ability to deal with them effectively. On Police arrival that the group had throughout the night been rude and abusive to staff and were now arguing and being disorderly. He was advised to either one or both take the rival factions out of the club. At this point he said that it was not really factions and that he might choose to leave them inside and just ban them in the future. He was informed it was his choice at which point he went back inside. A short time afterwards another of the came outside and asked Police to come up and help. This was initially refused until the premise had turned up lights and turned off music. PC Dunford reported seeing one doorman on the outside landing being held back by other doorstaff.

iggy then went inside and after a time when the music had still not gone off officers enquired nber of did not seem to have an idea of what was taking place inside and did not know . The DPS (Serka?) then appeared at the front door and stated there were no problems at the venue and no fight taking place. This was challenged given the information from at which point she went back inside. The music was then switched off and persons started to exit the venue. Bizarrely the front door team started to hand out flyers to patrons leaving!

Officers entered the premise to find around 40 Asian males in the VIP area arguing and several squaring up to one another. there had clearly been some kind of dispute between the two parties. They were escorted outside the venue and moved along Hosier St to the Butts . It was overhead whilst doorstaff were assisting with this a remark that then venue "hadn't called the Police" (thereby implying that we had made them close. Fortunately nothing resulted from this comment, but it was untrue). The group loitered in the Butts until eventually thinning out by walking off or leaving in taxis. A sizable Police presence was required to prevent further disorder for around 30 minutes

PS Pitman spoke with the DPS and Head Doorman once Zeus had closed. It appears that some of the group had gained access to the club via the side gates having been let in by others. 4 members of security were on duty and this had gone undetected for a time. I asked what time last entry had been and was told 2am , was overuled by the DPS as 3am (?). I stressed my concerns about the vulnerability of the side gates and also the venues apparent indecision and confusion over what had taken place.

Key evidence from other officers: PS 4587 MORRIS, PS 5745 CLOUGH, PC 2431 DUNFORD, PC 7231 COFFEY (may have BWV)

King Mike

From:
Sent: 06 February 2015 16:24
To: King Mike
Subject: Zeus

Mike

Hope you are well, I have tried to call you this week unfortunately you have not been available.

This is under the provision that they stick with a minimum of 5 door staff at all times and don't send anybody home early.

Already this week we have had a call from Joe Borg straight after your meeting on Wednesday saying that if they are not busy they will send staff home. We have already argued about this and said no.

I am aware that officers when in to look at their clubscan, it was working on the night however the owner has asked me to help him get another one as he says it constantly stops working. I have advised him to get in touch with clubscan/ldscan and make sure its linked to the rest of reading as the one that they have is only for Zeus.

Sarka is still in the building and has been made the bar manager.

Either way as much as they are a client we are also prepared to assist you so please do not hesitate to contact us should you need any information.

Also as I understand it I have been told that last entry tonight will be at 3am.

Kind regards

Email:

APPENDIX H

Doorbook Analysis 1st January 2014 until 4 October 2015

	Date	Weekday	Doorman (Current Provision)	Maximum Permitted Customers	Doormen Time Signed Out
1	03/01/2014	Friday	3	225	02.00
1	04/01/2014	Saturday	4	300	05.00
1	10/01/2014	Friday	6	450	05.00
1	11/01/2014	Saturday	3	225	05.00
1	17/01/2014	Friday	3	225	04.00
1	18/01/2014	Saturday	3	225	05.15
1	24/01/2014	Friday	4	300	04.15
1	25/01/2014	Saturday	6	450	06.30
1	31/01/2014	Friday	6	450	04.15
1	01/02/2014	Saturday	4	300	05.15
1	07/02/2014	Friday	5	375	04.55
1	08/02/2014	Saturday	5	375	05.00
1	14/02/2014	Friday	5	375	04.15
1	15/02/2014	Saturday	4	300	05.15
1	21/02/2014	Friday	4	300	04.15
1	28/02/2014	Friday	3	225	04.15
1	01/03/2014	Saturday	4	300	05.05
1	07/03/2014	Friday	5	375	05.00
1	08/03/2014	Saturday	2	150	04.45
1	14/03/2014	Friday	5	375	04.00
1	15/03/2014	Saturday	4	300	05.00
1	21/03/2014	Friday	4	300	04.00
1	22/03/2014	Saturday	4	300	05.00
1	28/03/2014	Friday	4	300	04.20
1	29/03/2014	Saturday	4	300	05.45
1	04/04/2014	Friday	5	375	04.00
1	05/04/2014	Saturday	5	375	05.50
1	11/04/2014	Friday	4	300	04.00
1	12/04/2014	Saturday	3	225	05.00
1	17/04/2014	Thursday	2	150	04.10
1	18/04/2014	Friday	2	150	05.00
1	19/03/2014	Wednesday	3	225	05.05
1	20/04/2014	Sunday	2	150	04.00
1	25/04/2014	Friday	3	225	04.10
1	26/04/2014	Saturday	3	225	05.05
1	02/05/2014	Friday	6	450	04.15
1	09/05/2014	Friday	4	300	04.15
1	10/05/2014	Saturday	5	375	06.00
1	16/05/2014	Friday	4	300	04.05
1	17/05/2014	Saturday	4	300	05.10
1	23/05/2014	Friday	4	300	04.00
1	24/05/2014	Saturday	6	450	05.00
1	25/05/2014	Sunday	3	225	04.10
1	30/05/2014	Friday	5	375	04.15
1	31/05/2014	Saturday	4	300	05.04
1	06/06/2014	Friday	4	300	04.00
1	07/06/2014	Saturday	4	300	05.05
1	13/06/2014	Friday	5	375	04.50
1	14/06/2014	Saturday	2	150	04.30
1	20/06/2014	Friday	3	225	05.00
1	21/06/2014	Saturday	3	225	05.00
1	27/06/2014	Friday	7	525	04.15

1	28/06/2014	Saturday	3	225	04.45
1	04/07/2014	Friday	5	375	04.05
1	05/07/2014	Saturday	4	300	04.45
1	11/07/2014	Friday	6	450	05.00
1	12/07/2014	Saturday	3	225	06.00
1	18/07/2014	Friday	3	225	03.30
1	19/07/2014	Saturday	3	225	05.00
1	25/07/2014	Friday	3	225	04.15
1	26/07/2014	Saturday	8	600	06.15
1	01/08/2014	Friday	6	450	04.15
1	02/08/2014	Saturday	5	375	05.00
1	08/08/2014	Friday	5	375	04.00
1	09/08/2014	Saturday	4	300	05.00
1	15/08/2014	Friday	4	300	04.15
1	16/08/2014	Saturday	4	300	05.15
1	22/08/2014	Friday	3	225	04.05
1	24/08/2014	Sunday	5	375	05.10
1	28/08/2014	Thursday	4	300	04.16
1	29/08/2014	Friday	5	375	04.15
1	30/08/2014	Saturday	3	225	05.06
1	05/09/2014	Friday	5	375	04.00
1	06/09/2014	Saturday	4	300	05.05
1	12/09/2014	Friday	5	375	04.45
1	13/09/2014	Saturday	4	300	05.00
1	19/09/2014	Friday	4	300	04.15
1	20/09/2014	Saturday	3	225	05.30
1	22/09/2014	Monday	4	300	03.00
1	26/09/2014	Friday	6	450	04.15
1	30/09/2014	Tuesday	4	300	01.45
1	03/10/2014	Friday	5	375	04.00
1	04/10/2014	Saturday	4	300	04.00
83				25725	

Total legal number of customers over eighty three nights by doorman rati 25725

Legal Ratio of door supervisors to customers 75

Divide
=
Round 343

For an average of 343 customers per night, requiring 5 door supervisors.

The provision of door supervisors, per night, gleaned from the door book are:

Between 1 and 4	=	55	66.27%
Between 5 and 8	=	28	33.73%
Total		83	Nights

Therefore, the premise were operating with below the required minimum number of door supervisors for 66.27% of the time looked at.

Thereby placing members of the public at risk.

King Mike

From: Jon Payne [jp@licensinglawyers.co.uk]
Sent: 08 January 2015 13:04
To: King Mike
Subject: [Matter:ZEU001/001] RE: Dispersal Policy - Zeus

Mike,
Just to let you know that I have now finished drafting a dispersal policy and am just waiting for some feedback on it from the premises. Apologies for the slight delay, as I unexpectedly had to go to a funeral this week.

Regards

Jon Payne
BSc(Hons), Dip HSW, CMS, MCIH, FRIP, MIOL, CMOSH,
Barrister (Non-practising), Solicitor

licensinglawyers.co.uk
licensinglawyers.co.uk
licensinglawyers.co.uk



Correspondence address:
Prima House | 267 Banbury Road | Oxford | OX2 7HT
Chester House | 81-83 Fulham High Street | Fulham | London | SW6 3JA



From: King Mike [mailto:Mike.King@thamesvalley.pnn.police.uk]
Sent: 16 December 2014 12:23
To: 'jp@lsl-solicitors.co.uk'
Subject: Dispersal Policy

John

King Mike

From: King Mike
Sent: 16 January 2015 09:00
To: 'jp@lsl-solicitors.co.uk'
Subject: Zeus, Hosler Street, Reading

Good Morning Jon

Can you give me an update on the replacement of Sarka as the DPS for the above?

Regards,

Mike

Mike King | Licensing Officer | Thames Valley Police | Reading & Bracknell Local Police Areas |
Reading Police Station, Castle Street, Reading, RG1 7TH | Telephone | Internal 7516353 | External
01189 536353 | Mobile 07800 703310



For information, guidance and the Licensing Toolkit, visit

<http://knowzone/kz-lic-homepage.htm>

Reading Borough Council, Civic Offices, Bridge Street, Reading, Berkshire, RG1 7AF
**READING BOROUGH
 COUNCIL**

26 JAN 2015

Temporary Event Notice

LICENSING SECTION

Before completing this notice, please read the guidance notes at the end of the notice. If you are completing this notice by hand, please write legibly in block capitals. In all cases, ensure that your answers are inside the boxes and written in black ink or typed. Use additional sheets if necessary. You should keep a copy of the completed notice for your records. You must send at least one copy of this notice to the licensing authority and additional copies must be sent to the chief officer of police and the local authority exercising environmental health functions for the area in which the premises are situated. The licensing authority will give to you written acknowledgement of the receipt of the notice.

I, the proposed premises user, hereby give notice under section 100 of the Licensing Act 2003 of my proposal to carry on a temporary activity at the premises described below.

1. The personal details of premises user (Please read note 1)			
1. Your name			
Title	Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input checked="" type="checkbox"/> Ms <input type="checkbox"/> Other (please state)		
Surname	Muhrova		
Forenames	Sarka		
2. Previous names (Please enter details of any previous names or maiden names, if applicable. Please continue on a separate sheet if necessary)			
Title	Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other (please state)		
Surname			
Forenames			
3. Your date of birth		Day 03	Month 08
		Year 1978	
4. Your place of birth		Czech Republic	
5. National Insurance Number		SJ 48-05-22 C	
6. Your current address (We will use this address to correspond with you unless you complete the separate correspondence box below)			
11 Spey Road Tilehurst Reading RG30 4DJ			
Post town - Reading		Postcode - RG30 4DJ	
7. Other contact details			
Telephone numbers		07599 822 552	
Daytime			
Evening (optional)			
Mobile (optional)			
Fax number (optional)		N/A	
E-Mail address (if available)		sarka.muhrova@hotmail.com	

8. Alternative address for correspondence (If you complete the details below, we will use this address to correspond with you)	
Sarka Muhrova 20 Hosier Street Reading RG1 7JL	
Post town - Reading	Postcode - RG1 7JL
9. Alternative contact details (if applicable)	
Telephone numbers: Daytime	N/A
Evening (optional)	N/A
Mobile (optional)	07599 822 552
Fax number (optional)	N/A
E-Mail address (if available)	sarka.muhrova@hotmail.com
2. The premises	
Please give the address of the premises where you intend to carry on the licensable activities or, if it has no address, give a detailed description (including the Ordnance Survey references) (Please read note 2)	
Zeus Nightclub 20 Hosier Street Reading RG1 7JL	
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)? If so, please enter the licence or certificate number below.	
Premises licence number	LP2001329
Club premises certificate number	
If you intend to use only part of the premises at this address or intend to restrict the area to which this notice applies, please give a description and details below. (Please read note 3)	
Please describe the nature of the premises below. (Please read note 4)	
Nightclub	
Please describe the nature of the event below. (Please read note 5)	
MJR Live & Fusion w/ Julio Bashmore & My Nu Leng - house music	

3. The licensable activities		
Please state the licensable activities that you intend to carry on at the premises (please tick all licensable activities you intend to carry on). (Please read note 6)		
The sale by retail of alcohol	<input checked="" type="checkbox"/>	
The supply of alcohol by or on behalf of a club to, or to the order of, a member of the club	<input type="checkbox"/>	
The provision of regulated entertainment	<input checked="" type="checkbox"/>	
The provision of late night refreshment	<input checked="" type="checkbox"/>	
Are you giving a late temporary event notice? (Please read note 7)	<input type="checkbox"/>	
Please state the dates on which you intend to use these premises for licensable activities. (Please read note 8)		
Saturday 7 th February 2015		
Please state the times during the event period that you propose to carry on licensable activities (please give times in 24 hour clock). (Please read note 9)		
04:00 hours until 6:00 hours		
Please state the maximum number of people at any one time that you intend to allow to be present at the premises during the times when you intend to carry on licensable activities, including any staff, organisers or performers. (Please read note 10)	499	
If the licensable activities will include the supply of alcohol, please state whether the supplies will be for consumption on or off the premises, or both (please tick as appropriate). (Please read note 11)	On the premises only	<input checked="" type="checkbox"/>
	Off the premises only	<input type="checkbox"/>
	Both	<input type="checkbox"/>

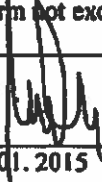
4. Personal licence holders (Please read note 12)		
Do you currently hold a valid personal licence? (Please tick)	Yes	No
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If "Yes" please provide the details of your personal licence below.		
Issuing licensing authority	Reading Borough Council	
Licence number	LP7002113	
Date of issue	02/11/2012	
Date of expiry	01/11/2022	
Any further relevant details	N/A	

5. Previous temporary event notices you have given (Please read note 13 and tick the boxes that apply to you)		
Have you previously given a temporary event notice in respect of any premises for events falling in the same calendar year as the event for which you are now giving this temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the number of temporary event notices (including the number of late temporary event notices, if any) you have given for events in that same calendar year	N/A	
Have you already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

6. Associates and business colleagues (Please read note 14 and tick the boxes that apply to you)		
Has any associate of yours given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the total number of temporary event notices (including the number of late temporary event notices, if any) your associate(s) have given for events in the same calendar year.		
Has any associate of yours already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Has any person with whom you are in business carrying on licensable activities given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the total number of temporary event notices (including the number of late temporary event notices, if any) your business colleague(s) have given for events in the same calendar year.		
Has any person with whom you are in business carrying on licensable activities already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

7. Checklist (Please read note 15)	
I have: (Please tick the appropriate boxes)	
Sent at least one copy of this notice to the licensing authority for the area in which the premises are situated	<input checked="" type="checkbox"/>
Sent a copy of this notice to the chief officer of police for the area in which the premises are situated	<input checked="" type="checkbox"/>
Sent a copy of this notice to the local authority exercising environmental health functions for the area in which the premises are situated	<input checked="" type="checkbox"/>
If the premises are situated in one or more licensing authority areas, sent at least one copy of this notice to each additional licensing authority	<input type="checkbox"/>
If the premises are situated in one or more police areas, sent a copy of this notice to each additional chief officer of police	<input type="checkbox"/>
If the premises are situated in one or more local authority areas, sent a copy of this notice to each additional local authority exercising environmental health functions	<input type="checkbox"/>
Made or enclosed payment of the fee for the application	<input checked="" type="checkbox"/>
Signed the declaration in Section 9 below	<input checked="" type="checkbox"/>

8. Condition (Please read note 16)
It is a condition of this temporary event notice that where the relevant licensable activities described in Section 3 above include the supply of alcohol that all such supplies are made by or under the authority of the premises user.

9. Declarations (Please read note 17)	
The information contained in this form is correct to the best of my knowledge and belief.	
I understand that it is an offence:	
(i) to knowingly or recklessly make a false statement in or in connection with this temporary event notice and that a person is liable on summary conviction for such an offence to a fine not exceeding level 5 on the standard scale; and	
(ii) to permit an unauthorised licensable activity to be carried on at any place and that a person is liable on summary conviction for any such offence to a fine not exceeding £20,000, or to imprisonment for a term not exceeding six months, or to both.	
Signature	
Date	22. 01. 2015
Name of Person signing	Miss Sarka Muhrova



Mr Mike King
Licensing Officer
Reading & Bracknell LPA
The Police Station
Castle Street
Reading
RG1 7TH

E-mail: mike.king@thamesvalley.pnn.police.uk

29 January 2015

Mr C Masson
Interim Licensing Manager
Reading Borough Council
Civic Centre
Bridge Street
Reading
RG1 2LU

Mr Masson

Licensing Act 2003
Zeus Night Club, Hogier Street, Reading

Thames Valley Police (TVP) has received an amended Temporary Event Notice (TEN) for the above mentioned premises for the 7th February 2015 with a view to remaining open until 06.00 a.m.

There are outstanding issues with the premises which are yet to be resolved despite a mediation meeting on 16th December 2014. There have been assurances that these issues would be dealt with sooner rather than later but as yet there has been no concrete response to the items discussed in December.

TVP wish to **OBJECT** to the TEN as the outstanding issues are still dragging on and there is no indication as to when they will be dealt with.

If you require any further information or assistance then please do not hesitate to contact me where every assistance will be given.

Yours sincerely

Mike King
| Licensing Officer | Thames Valley Police | Reading & Bracknell Local Police Area |
| Telephone 101 | Internal 7516353 | Fax 01189 536353 |
| Reading Police Station, Castle Street, Reading, RG12 7TH

Thames Valley Police, Reading Police Station, Castle Street, Reading, Berk, RG1 7TH

Temporary Event Notice

Before completing this notice, please read the guidance notes at the end of the notice. If you are completing this notice by hand, please write legibly in block capitals. In all cases, ensure that your answers are inside the boxes and written in black ink or typed. Use additional sheets if necessary. You should keep a copy of the completed notice for your records. You must send at least one copy of this notice to the licensing authority and additional copies must be sent to the chief officer of police and the local authority exercising environmental health functions for the area in which the premises are situated. The licensing authority will give to you written acknowledgement of the receipt of the notice.

I, the proposed premises user, hereby give notice under section 100 of the Licensing Act 2003 of my proposal to carry on a temporary activity at the premises described below.

1. The personal details of premises user (Please read note 1)			
1. Your name			
Title	Mr <input checked="" type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other (please state)		
Surname	Mursaloglu		
Forenames	Kenan		
2. Previous names (Please enter details of any previous names or maiden names, if applicable. Please continue on a separate sheet if necessary)			
Title	Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Miss <input type="checkbox"/> Ms <input type="checkbox"/> Other (please state)		
Surname			
Forenames			
3. Your date of birth	Day 01	Month 01	Year 1966
4. Your place of birth	Turkey		
5. National Insurance Number	NY 74 23 27D		
6. Your current address (We will use this address to correspond with you unless you complete the separate correspondence box below)			
21 Clifton Road Wokingham RG41 1NI			
Post town – Wokingham		Postcode – RG41 1NL	
7. Other contact details			
Telephone numbers Daytime	07720250030		
Evening (optional)			
Mobile (optional)			
Fax number (optional)	N/A		
E-Mail address (if available)	Kmursal@hotmail.com		

8. Alternative address for correspondence (If you complete the details below, we will use this address to correspond with you)	
Kenan Mursaloglu 20 Hosier Street Reading RG1 7JL	
Post town - Reading	Postcode – RG1 7JL
9. Alternative contact details (if applicable)	
Telephone numbers: Daytime	
Evening (optional)	
Mobile (optional)	07720250030
Fax number (optional)	N/A
E-Mail address (if available)	Kmursalk@hotmail.com

2. The premises	
Please give the address of the premises where you intend to carry on the licensable activities or, if it has no address, give a detailed description (including the Ordnance Survey references) (Please read note 2)	
Zeus Nightclub 20 Hosier Street Reading RG1 7JL	
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)? If so, please enter the licence or certificate number below.	
Premises licence number	LP2001329
Club premises certificate number	
If you intend to use only part of the premises at this address or intend to restrict the area to which this notice applies, please give a description and details below. (Please read note 3)	
Please describe the nature of the premises below. (Please read note 4)	
Nightclub	
Please describe the nature of the event below. (Please read note 5)	
MJR live & FUSION w/ JULIO BASHMORE & My NU Leng – house music	

3. The licensable activities	
Please state the licensable activities that you intend to carry on at the premises (please tick all licensable activities you intend to carry on). (Please read note 6)	
The sale by retail of alcohol	<input checked="" type="checkbox"/>
The supply of alcohol by or on behalf of a club to, or to the order of, a member of the club	<input type="checkbox"/>
The provision of regulated entertainment	<input checked="" type="checkbox"/>
The provision of late night refreshment	<input checked="" type="checkbox"/>
Are you giving a late temporary event notice? (Please read note 7)	<input checked="" type="checkbox"/>
Please state the dates on which you intend to use these premises for licensable activities. (Please read note 8)	
Saturday 7 th February 2015	
Please state the times during the event period that you propose to carry on licensable activities (please give times in 24 hour clock). (Please read note 9)	
04:00 hours until 6:00 hours	
Please state the maximum number of people at any one time that you intend to allow to be present at the premises during the times when you intend to carry on licensable activities, including any staff, organisers or performers. (Please read note 10)	499
If the licensable activities will include the supply of alcohol, please state whether the supplies will be for consumption on or off the premises, or both (please tick as appropriate). (Please read note 11)	On the premises only <input checked="" type="checkbox"/>
	Off the premises only <input type="checkbox"/>
	Both <input type="checkbox"/>

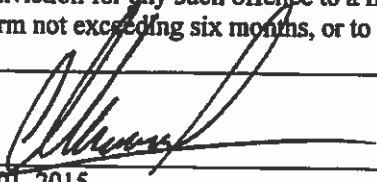
4. Personal licence holders (Please read note 12)		
Do you currently hold a valid personal licence? (Please tick)	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If "Yes" please provide the details of your personal licence below.		
Issuing licensing authority	Reading Borough Council	
Licence number		
Date of issue		
Date of expiry		
Any further relevant details		

5. Previous temporary event notices you have given (Please read note 13 and tick the boxes that apply to you)		
Have you previously given a temporary event notice in respect of any premises for events falling in the same calendar year as the event for which you are now giving this temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the number of temporary event notices (including the number of late temporary event notices, if any) you have given for events in that same calendar year		
Have you already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

6. Associates and business colleagues (Please read note 14 and tick the boxes that apply to you)		
Has any associate of yours given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the total number of temporary event notices (including the number of late temporary event notices, if any) your associate(s) have given for events in the same calendar year.		
Has any associate of yours already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Has any person with whom you are in business carrying on licensable activities given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
If answering yes, please state the total number of temporary event notices (including the number of late temporary event notices, if any) your business colleague(s) have given for events in the same calendar year.		
Has any person with whom you are in business carrying on licensable activities already given a temporary event notice for the same premises in which the event period: a) ends 24 hours or less before; or b) begins 24 hours or less after the event period proposed in this notice?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

7. Checklist (Please read note 15)	
I have: (Please tick the appropriate boxes)	
Sent at least one copy of this notice to the licensing authority for the area in which the premises are situated	<input checked="" type="checkbox"/>
Sent a copy of this notice to the chief officer of police for the area in which the premises are situated	<input checked="" type="checkbox"/>
Sent a copy of this notice to the local authority exercising environmental health functions for the area in which the premises are situated	<input checked="" type="checkbox"/>
If the premises are situated in one or more licensing authority areas, sent at least one copy of this notice to each additional licensing authority	<input type="checkbox"/>
If the premises are situated in one or more police areas, sent a copy of this notice to each additional chief officer of police	<input type="checkbox"/>
If the premises are situated in one or more local authority areas, sent a copy of this notice to each additional local authority exercising environmental health functions	<input type="checkbox"/>
Made or enclosed payment of the fee for the application	<input checked="" type="checkbox"/>
Signed the declaration in Section 9 below	<input checked="" type="checkbox"/>

8. Condition (Please read note 16)
It is a condition of this temporary event notice that where the relevant licensable activities described in Section 3 above include the supply of alcohol that all such supplies are made by or under the authority of the premises user.

9. Declarations (Please read note 17)	
The information contained in this form is correct to the best of my knowledge and belief.	
I understand that it is an offence:	
(i) to knowingly or recklessly make a false statement in or in connection with this temporary event notice and that a person is liable on summary conviction for such an offence to a fine not exceeding level 5 on the standard scale; and	
(ii) to permit an unauthorised licensable activity to be carried on at any place and that a person is liable on summary conviction for any such offence to a fine not exceeding £20,000, or to imprisonment for a term not exceeding six months, or to both.	
Signature	
Date	28.01.2015
Name of Person signing	Kenan Mursaloglu

Reading Borough Council, Civic Offices, Bridge Street, Reading, RG1 2LU

Counter Notice – Permitted Temporary Activities

On 28 January 2015 the licensing authority received from you, Kenan Muzaloglu, a late temporary event notice ("the notice") in respect of proposed temporary licensable activities due to take place on 7th February 2015 at Zeus, 20 Hosiery Street, Reading, RG1 7JL. The licensing authority is satisfied that if the activities applied for were to take place they would undermine one or all of the licensing objectives prescribed in the Licensing Act 2003. Thus a counter notice is deemed necessary to be issued under the Licensing Act 2003. Details of which are set out below


The limit (and subsection) which applies is indicated by an "X" in the following table.

Reason for Counter Notice	Insert "X" as applicable
Thames Valley Police, as a statutory consultee to this application, has made representation against the application because of the impact that the proposed event will have in undermining the four licensing objectives notably, but not limited to, the prevention of crime and disorder. A copy of the representation is attached.	x

A copy of this counter notice will be sent to the chief officer of police for the area, and the Environmental Health Officer in which the premises specified in the temporary event notice you gave is situated.

The Licensing Act 2003 does not make provision for you to appeal against this counter notice.

Under section 136 of the Licensing Act 2003 a person commits an offence if he carries on a licensable activity on or from any premises otherwise than under and in accordance with an authorisation; or if he knowingly allows a licensable activity to be so carried on. A person convicted of such an offence is liable to imprisonment for a term not exceeding six months or to a fine not exceeding £20,000, or to both.

SIGNATURE		DATE	29/01/15
	On behalf of the Licensing Authority		
Name of Officer Signing	MICHAEL FRENCH		

RESTRICTED (when complete)

MG11

Witness Statement

Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 8; Magistrates' Courts Act 1980, s.5B

URN: [] [] [] []

Statement of: Nathan LAMPARD

Age if under 18 (if over insert "over 18"): Over 18

Occupation: Police Officer 975

This statement (consisting of2..... Pages(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature:

Date: 13/02/2015

I am the above named police officer. This statement relates to an incident which occurred in the early hours of SATURDAY 07th FEBRUARY 2015.

On that day I was on uniformed mobile foot patrol tasked to police the night time economy in READING town centre as part of Operation Nightsafe. I completed a tour of duty lasting from 2200hrs the previous night to 0700hrs.

At approximately 0100hrs, I was occupying a static position outside the PURPLE TURTLE bar on GUN STREET in the town centre along with a number of other police officers. My attention was drawn to a female I now know as [] who was staggering towards the PURPLE TURTLE with an incredibly intoxicated male who appeared around 18 years old.

I would describe [] as a white female, aged around 16 years old but with the appearance of somebody younger, with long brown hair, wearing a maroon jumper and black leggings. She appeared almost incapably drunk. She was unable to walk in a straight line, staggering into the road with her head lolling around on her shoulders and being half carried by the male. The pair crossed the road towards me on the opposite side to PURPLE TURTLE where I stopped them.

Looking more closely at the pair, it became apparent that they had taken some form of drugs. Both had very wide eyes, to the degree that the irises around the pupil had almost completely been obscured. [] was gumming her jaw ferociously and her behaviour was very erratic. I asked for her name and she immediately responded with "IT'S []". I questioned her age due to her young appearance and she again immediately responded with "16". At this stage both were detained by police. The male party was searched for drugs by PC ROLLNICK with nothing found. It became apparent that the female was incapable of understanding what was going on. A female officer was requested to carry out a search.

[] behaviour at this point was changing quickly from highly excitable and talkative to a state of near unconsciousness and back again. I moved her away from the male and sat her down near to THE HORN public house. PC GREEN then attended, searched [] and uncovered a passport in the name of a [] [] stated that this was her, however then stated again that her name was [] There was also a ticket to ZEUS nightclub which had been posted to [] [] at her home address.

Whilst establishing this information, [] became so unresponsive that my concern for her welfare grew enough to request an ambulance for her. She was barely able to answer my questions and at times

Signature:

Signature Witnessed by: N/A

12/2012

RESTRICTED (when complete)

Witness Statement

Continuation of Statement of **Nathan LAMPARD**

did not appear to hear or respond at all. I made [redacted] comfortable and kept her warm, however after 15 minutes an ambulance had still not been dispatched by the ambulance service. Based on [redacted] condition, I took the decision to transport her to the Accident and Emergency Department at the [redacted] myself. We arrived and [redacted] was assessed by hospital staff. She stated that she had taken MDMA, however refused to disclose any further information about this. [redacted] was kept under observation at the hospital for a number of hours.

I remained with [redacted] and attempted to contact her parents via telephone. This was unsuccessful. I requested that a local police unit attend her home address and rouse her parents. This was done and her father attended [redacted] to take over care for her.

I then resumed duties after approximately 2 hours following my initial stop of [redacted] and the male who identified himself as her boyfriend.

Following my return to the police station at approximately 0430hrs, I submitted a licensing report based on the information I had received from [redacted] and her boyfriend.

Signature: _____ Signature Witnessed by: N/A



Witness Contact Details

Name of Witness: **Nathan LAMPARD**

URN: **///**

Home Address: **Response Team 2**

Post Code: **RG1 7TH**

Email Address: **nathan.lampard@Thamesvalley.pnn.police.uk**

Mobile: **07967146680**

Home Telephone No:

Work Tel No: **101**

Preferred means of contact ((specify details for vulnerable/intimidated witnesses only)

Gender: **Male**

Date & Place of Birth: **Southampton**

Former Name:

Ethnicity Code (18+1):

DATES OF WITNESS NON-AVAILABILITY:

Witness Care (please tick or type in box provided)

- a) Is the witness willing to attend court? **Yes** If 'No', include reason(s) on form MG6
- b) What can be done to ensure attendance?
- c) Does the witness require a Special Measures Assessment as a vulnerable or intimidated witness? ? (youth under 18; witness with mental disorder, learning or physical disability; or witness in fear of giving evidence or witness is the complainant in a sexual offence case) **No**

If 'Yes', submit MG2 with file in anticipated not guilty, contested or indictable only cases.

- d) Does the witness have any particular needs? **No**
If 'Yes' what are they? (Disability, healthcare, childcare, transport, language difficulties, visually impaired, restricted mobility or other concerns?).

Witness Consent (for witness completion)

Yes No N/A

a)	The Victim Personal Statement scheme (victims only) has been explained to me:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
b)	I have been given the Victim Personal Statement leaflet:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
c)	I have been given the tear-off leaflet "Giving A Witness Statement to the Police..."	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d)	I consent to police having access to my medical record(s) in relation to this matter: (obtained in accordance with local practice)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e)	I consent to my medical record in relation to this matter being disclosed to the defence:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f)	I consent to the statement being disclosed for the purposes of civil, or other proceedings if applicable, e.g. child care proceedings, CICA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g)	Child witness cases only. I have had the provision regarding reporting restrictions explained to me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	I would like the CPS to apply for reporting restrictions on my behalf.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I understand that the information recorded above will be passed on to the Witness Service, which offers help and support to witnesses pre-trial and at court.

Signature of witness:

PRINT NAME: **Nathan LAMPARD**

Parent/Guardian/appropriate adult Signature:

PRINT NAME:

Address and telephone number if different from above:

Statement Taken By (print name): **Self**

Station: **READING**

Time and Place Statement Taken: **13/02/2015**



LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: PC 975 LAMPARD **Station:** Reading **LPA:** Reading

Premises Name/Location: Zeus Nightclub
Incident Date: 07/02/2015 **Incident Time:** 0100hrs
Command & Control URN: 80 **Crime Report(s):** 43150036154 Child Protection Occurrence
CCTV Seized? No.
Sources of Information: Police.

was spotted in a state of high intoxication walking along GUN STREET towards PURPLE TURTLE bar in the company . The OIC intervened and the female initially blurted out her name as and stated that she was 16. On further questioning she stated her name was and that she was 18 but "hadn't taken any drugs". A female officer was located to search the female and revealed a ticket to ZEUS nightclub in the name of with her H/A as listed.

The female was very up and down, moving from near unconsciousness to a state of high excitement very quickly. An ambulance was requested to attend and assess the female due to the suggestion of drug taking, but the Ambulance Service was unable to resource this. Police conveyed to the RBH and dispatched a LC unit to her H/A to rouse her parents. Her father then attended the RBH and took responsibility for her.

The male was also highly under the influence of MDMA and also attended the RBH. However, he was not assessed and was taken back to address by her father.

was in possession of another females passport which she had used to gain access to ZEUS nightclub. This is TV2872641L 1x passport This was seized by police and booked into READING crime property store under NAL/01 The picture on the passport looked nothing like and was according to barely even looked at by ZEUS door staff.

whilst 16 years old, looks approximately 14 years old. She was able to gain access to the venue using a ticket in a different name to that shown on her (borrowed) ID and was not challenged at all by door staff. Whilst inside the venue, she was able to consume both a large amount of alcohol bought over the bar, and MDMA. When leaving the venue, she was barely able to walk and highly disorientated. She was gurning her jaw and clearly highly vulnerable, in the company of a male who himself was also highly under the influence of MDMA. At no time did door staff intervene with the female or raise concerns to police, street pastors or ambulance.

PC 975 LAMPARD was OIC for the incident. As detailed in the occurrence, a significant amount of police time and resources were taken up in dealing with She was and police remained with her until her parents were awoken by a local unit and attended the . The passport used to gain access was seized by police.

Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)
		Victim	As above	

LICENSED PREMISES INCIDENT REPORT

		Boyfriend	S.35 from town.	
		Father	Informed of situation. Attended RBH to care for Anna.	
		Passport Owner	None yet.	

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

King Mike

From: King Mike
Sent: 17 April 2015 07:18
To: 'ems.wils980@hotmail.co.uk'
Subject: Licence

Good Morning Emma

Could you please supply me with Mr Borges' email address this morning please?

Regards,

Mike

Mike King | Licensing Officer | Thames Valley Police | Reading & Bracknell Local Police Areas |
Reading Police Station, Castle Street, Reading, RG1 7TH | Telephone | Internal 7516353 | External
01189 536353 | Mobile 07800 703310



For information, guidance and the Licensing Toolkit, visit:

<http://knowzone/kz-llc-homepage.htm>

Joe

From: Mike.King@thamesvalley.pnn.police.uk
To: Joseph.borg@live.co.uk
CC: Simon.Wheeler@thamesvalley.pnn.police.uk
Subject: Zeus
Date: Fri, 17 Apr 2015 09:34:21 +0000

Hi Joe

I am being pressured here in relation to what is the state of play with you owning the premises and becoming the new Premises Licence Holder (PLH).

Can you please respond by Monday morning in order that I am prepared with answers to their questions? They are aware that all the documentation for the review of the licence is in place and if they are not convinced that the promised change is near completion I will have no choice but to proceed with the review.

Regards,

Mike

Mike King | Licensing Officer | Thames Valley Police | Reading & Bracknell Local Police Areas |
Reading Police Station, Castle Street, Reading, RG1 7TH | Telephone | Internal 7516353 | External
01189 536353 | Mobile 07800 703310



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<http://knowzone/kz-lic-homepage.htm>

Thames Valley Police Currently use the Microsoft Office 2007 suite of applications. Please be aware of this if you intend to include an attachment with your email. This communication contains information which is confidential and may also be privileged. Any views or opinions expressed are those of the originator and not necessarily those of Thames Valley Police. It is for the exclusive use of the addressee(s). If you are not the intended recipient(s) please note that any form of distribution, copying or use of this communication or the information in it is strictly prohibited and may be unlawful. If you have received this communication in error please forward a copy to: informationsecurity@thamesvalley.pnn.police.uk and to the sender. Please then delete the e-mail and destroy any copies of it. Thank you.

Thames Valley Police Currently use the Microsoft Office 2007 suite of applications. Please be aware of this if you intend to include an attachment with your email. This communication contains information which is confidential and may also be privileged. Any views or opinions expressed are those of the originator and not necessarily those of Thames Valley Police. It is for the exclusive use of the addressee(s). If you are not the intended recipient(s) please note that any form of distribution, copying or use of this communication or the information in it is strictly prohibited and may be unlawful. If you have received this communication

King Mike

From: Joseph Borg [joseph.borg@live.co.uk]
Sent: 19 April 2015 19:03
To: King Mike
Subject: RE: Zeus

Hi Mike,

The agreement has been agreed between Ken and I and should be completed and signed by the end of the coming week.

With it all being signed over I shall become the Premises Licence Holder.

This will mean that I will therefore be in complete control of the premises.

Once completion has taken place I will copy all relevant documentation and send over to you so you have all copies for your files.

As promised everything will be completed and finalised by the end of April 2015.

I hope that this is all the information you need?

Please do not hesitate to contact me before your meeting Monday morning if there is anything else you require.

07594 642240

Regards

Joe

From: Mike.King@thamesvalley.pnn.police.uk
To: joseph.borg@live.co.uk
CC: Simon.Wheeler@thamesvalley.pnn.police.uk
Subject: Zeus
Date: Fri, 17 Apr 2015 09:34:21 +0000

Hi Joe

I am being pressured here in relation to what is the state of play with you owning the premises and becoming the new Premises Licence Holder (PLH).

Can you please respond by Monday morning in order that I am prepared with answers to their questions? They are aware that all the documentation for the review of the licence is in place and if they are not convinced that the promised change is near completion I will have no choice but to proceed with the review.

Regards,

King Mike

From: Joseph Borg [joseph.borg@live.co.uk]
Sent: 18 May 2015 01:14
To: King Mike
Subject: RE: Zeus

hi mike will keep you up to date as things happen. might be closed for 2 weeks in june for a small refurb and name change. all the best joe

From: Mike.King@thamesvalley.pnn.police.uk
To: joseph.borg@live.co.uk
Subject: RE: Zeus
Date: Mon, 11 May 2015 11:22:27 +0000

Good Afternoon Jo

Can you advise me on the status of the premises.

Regards

Mike

From: Joseph Borg [<mailto:joseph.borg@live.co.uk>]
Sent: 19 April 2015 19:03
To: King Mike
Subject: RE: Zeus

Hi Mike,

The agreement has been agreed between Ken and I and should be completed and signed by the end of the coming week.

With it all being signed over I shall become the Premises Licence Holder.

This will mean that I will therefore be in complete control of the premises.

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I hope that this is all the information you need?

Please do not hesitate to contact me before your meeting Monday morning if there is anything else you require.

07594 642240

Regards



LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: P0015	Station: READING	LPA: READING
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Premises Name/Location:	ZEUS, READING		
Incident Date:	30/05/15	Incident Time:	
Command & Control URN:	N/A	Crime Report(s):	N/A
CCTV Seized?	NO		
Sources of information:			

OFFICERS DEALT WITH TWO SEPERATE INDIVIDUALS DURING THE NIGHT WHO WERE UNDER 18 YEARS OLD, BUT HAD STATED THAT THEY HAD BEEN DRINKING INSIDE ZEUS. THE FIRST, A FEMALE NAMED [REDACTED] WAS KICKED OUT BY DOOR STAFF AND "HANDED" TO POLCIE TO DEAL WITH, THE SECOND HAD BEEN IN ZEUS DURING THE NIGHT AND LATER HAD AN ALTERCATION WITH SOMEONE ON FRIAR STREET REQUIRING OFFICER INTERVENTION.

DOOR STAFF DO NOT APPEAR TO BE CHECKING ID'S APPROPRIATELY.....

POLCIE TOOK THE UNDERAGE FEMALE TO A TAXI IN ORDER TO GET HOME, AND TOOK THE DRIVING LICENCE SHE WAS TRYING TO SUE FROM HER AND BOOKED IT INTO PROPERTY AT EA. THE SECOND, AN UNDERAGE MALE WAS SPOKEN WITH AND HIS DETAILS OBTAINED.

Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

King Mike

From: Joseph Borg [joseph.borg@live.co.uk]
Sent: 12 June 2015 20:34
To: King Mike
Subject: RE: Zeus

hi mike just a quick e mail to follow my phone call to you today to inform you that as of 15.59 pm today i text ken and told him i am no longer DPS i had to text him because he will not answer the phone to me .

King Mike

From: Joseph Borg [joseph.borg@live.co.uk]
Sent: 12 June 2015 21:50
To: King Mike
Subject: RE: Zeus

mike i am withdrawing my resignation for the reason that i have spoken to ken and he has told me that his phone was broke and he did not know i was trying to get hold of him so i am going in on monday to sort things out and i will let you know the outcome

King Mike

From: Sutton Gemma
Sent: 05 July 2015 18:24
To: Licensing Reading
Subject: FW: GEN 40 040715.doc
Attachments: GEN 40 040715.doc

Mike,

Please see the attached GEN40. We had issues with Zeus on Friday night with an R & B night. I also overheard one of the door staff say "This always happens on R&B nights". Door staff were good at managing the disorder and assisting us due to the numbers but they have obviously identified a problem.

I informed Steve the head doorman that I would make you aware of all parties involved as he would like to put them all forward for pubwatch and I tend to agree with him – particularly the 3 males.

If you need anything else just let me know.

Gemma

PS 6557 Gemma SUTTON| Team 1, Reading
Telephone 101 | Internal 7516249
Address Reading Police Station, Castle Street, Reading, RG1 7TH
Email gemma.sutton@thamesvalley.pnn.police.uk



From: Dunwell James
Sent: 05 July 2015 06:52
To: Sutton Gemma
Subject: GEN 40 040715.doc

Hi Sgt,

This is the Gen 40 from last night, please let me know if you would like me to add anything.

Thanks

James

Shoulder No/Name: PC302 DUNWELL	Station: EA	LPA: READING
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Premises Name/Location: ZEUS	
Incident Date: 04/07/2015	Incident Time: 0400
Command & Control URN: 348 -04/07/15	Crime Report(s): 43150185738 43150185655 43150185814 43150185680
CCTV Seized?	GES/01 – CCTV from ZEUS – shows the assault.
Sources of Information:	POLICE

A DV assault took place just inside the main entrance of the premise, whereby a male attacked 2 other females. Believed at this time to be ABH level injuries. Two other persons started to intervene in order to drag persons away and about 4 door staff came in and dragged people involved outside. All persons inside the premise were asked to leave a short time later, approximately 50 to 60 people.

Police were requested and about 8 officers arrived on scene. Police were not aware of the details of what happened inside, one of the female aggrieved was arrested for criminal damage to PAVLOVS DOG and the other was taken to RBH by the offender, who wasn't identified at the time. There were about 5 door staff from the premises who were very helpful in guiding the groups of people away from HOSIER STREET and had a decent repour with most of their punters.

Two further males were arrested at the end of HOSIER STREET for D&D and assault police. Both of these males resisted and required multiple officers to restrain. There were still about 30 people in the area who were very angry towards these actions taken by police and various people tried to get at the officers affecting their arrests. The door staff remained for the entire time and assisted officer with keeping people back.

Staff at ZEUS burnt off CCTV of the incident and provided it to officers on scene.

Adjected all persons from premise, informed police of the incident, provided assistance in dispersing crowds from HOSIER STREET and remained to support police at the end of the street.

Police initially showed a presence and made enquiries to ascertain what had happened. Arrests made for Crim damage, D&D and assault police. All offences committed outside of premise on HOSIER STREET. Assault suspect was located and arrested after CCTV was viewed at EA.

PS 6557 SUTTON - Arresting officer D&D
PC 1160 BOW - Arresting officer Criminal Damage
PC 7730 LEADER - Victim (assault police), arresting officer

Name	Date of Birth	Role	Action Taken	Ref No. <small>(e.g. Custody, PND etc)</small>
		Suspect Assault x2	Arrested	CREU15020365

LICENSED PREMISES INCIDENT REPORT

		Suspect Criminal Damage Assault Victim Assault	Arrested	CREU15020334
		Victim Assault	Attempts to contact	n/a
		Suspect D&D	Arrested	CREU15020338
		Suspect Police Assault	Arrested	CREU15020341

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

LICENSED PREMISES INCIDENT REPORT

Shoulder No/Name: PC 7808 **Station:** Reading **LPA:** Reading

Incident Details:

Premises Name/Location: Club 20, Hosier Street, Reading, Berkshire

Incident Date: 10/07/2015 **Incident Time:**

Command & Control URN: **Crime Report(s):**

CCTV Seized?

Sources of Information:

The newly opened "CLUB 20" formally ZEUS was holding a "white night" and were expecting a fairly large crowd. They believed that the same crowd that usually attend their urban nights were going to attend and they are known to cause issues after the night. The new DPS was at the club entrance and was very good at engaging with officers as well as door staff.

Officers were approached by one of the door staff and pulled to one side. They have volunteered the above information and requested police assist them to maybe block off the entrance to Hosier Street as they felt if everyone parked elsewhere it would clear the crowds faster at the end of the night and try and prevent any problems. I was very impressed by the request from the door staff, attempting to be proactive and prevent any issues-problem solving.

Officers considered cones and using a police vehicle to block but neither were available. In the end the night did not attract as many people as expected and there were no issues.

Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)



CLOSURE NOTICE MADE UNDER SECTION 19 OF THE CRIMINAL JUSTICE AND POLICE ACT 2001

No. 00066

Date and Time of the Closure Notice:
2150 - 17/11/15

Person making the Notice:
PC IAN K. ILES
Signature: *[Signature]*

Name (if applicable) and Address of the Affected Premises:
CLUB 20, HOSIER ST,
READING.

Alleged unauthorised use of the Premises:
Breach of license condition:
- No working Clubscan Device,
Page 10 of 11. of conditions
on 'Part A' of Premises License.

Steps which may be taken to end the alleged unauthorised use of the Premises, or to prevent it from re-occurring:
2 weeks (14 days) from
issue to obtain and install
working Clubscan ID device
at Premises.

The Person (if applicable) on whom the closure notice has been served:
IAN WILSON - DAS
Name:
Signature: *[Signature]*



LICENSING ACT 2003 PREMISES LICENCE - PART A

Reading Borough Council being the Licensing Authority under the above Act,
HEREBY GRANT a PREMISES LICENCE as detailed in this licence.

Premises Licence Number	LP2001744
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Premises Details

Trading name of Premises and Address	
Club 20 20 Hosier Street Reading RG1 7JL	
Telephone Number	0118 950 7070

Where the Licence is time limited the dates the Licence is valid
N/A

Licensable Activities

Licensable Activities authorised by the Licence
Exhibition of Films - Indoor & or Outdoor
Indoor Sporting Events
Performance of Live Music - Indoor & Outdoor
Playing of Recorded Music - Indoor & Outdoor
Performance of Dance - Indoor & Outdoor
Anything similar to Live Music, Recorded Music & Performance of Dance - Indoor & Outdoor
Late Night Refreshment - Indoor & or Outdoor
Sale of Alcohol by Retail - On & Off the Premises

Authorised Hours for Licensable Activities

The times the licence authorises the carrying out of licensable activities	
Hours for the Exhibition of Films	
Monday	from 1100hrs until 0400hrs
Tuesday	from 1100hrs until 0400hrs
Wednesday	from 1100hrs until 0400hrs
Thursday	from 1100hrs until 0400hrs
Friday	from 1100hrs until 0400hrs
Saturday	from 1100hrs until 0500hrs
Sunday	from 1100hrs until 0400hrs
On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs	

Hours for Indoor Sports

Monday	from 1100hrs until 0400hrs
Tuesday	from 1100hrs until 0400hrs
Wednesday	from 1100hrs until 0400hrs
Thursday	from 1100hrs until 0400hrs
Friday	from 1100hrs until 0400hrs
Saturday	from 1100hrs until 0500hrs
Sunday	from 1100hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

Hours for the Performance of Live Music

Monday	from 1100hrs until 0400hrs
Tuesday	from 1100hrs until 0400hrs
Wednesday	from 1100hrs until 0400hrs
Thursday	from 1100hrs until 0400hrs
Friday	from 1100hrs until 0400hrs
Saturday	from 1100hrs until 0500hrs
Sunday	from 1100hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

Hours for the Playing of Recorded Music

Monday	from 1100hrs until 0400hrs
Tuesday	from 1100hrs until 0400hrs
Wednesday	from 1100hrs until 0400hrs
Thursday	from 1100hrs until 0400hrs
Friday	from 1100hrs until 0400hrs
Saturday	from 1100hrs until 0500hrs
Sunday	from 1100hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

The extra hour for recorded music on Saturday (Sunday morning) between 0400hrs and 0500hrs shall only be played indoors.

Hours for the Performance of Dance

Monday	from 1100hrs until 0400hrs
Tuesday	from 1100hrs until 0400hrs
Wednesday	from 1100hrs until 0400hrs
Thursday	from 1100hrs until 0400hrs
Friday	from 1100hrs until 0400hrs
Saturday	from 1100hrs until 0500hrs
Sunday	from 1100hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

Hours for anything similar to Live Music, Recorded Music & Performance of Dance

Monday from 1100hrs until 0400hrs
Tuesday from 1100hrs until 0400hrs
Wednesday from 1100hrs until 0400hrs
Thursday from 1100hrs until 0400hrs
Friday from 1100hrs until 0400hrs
Saturday from 1100hrs until 0500hrs
Sunday from 1100hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

Hours for the Provision of Late Night Refreshment

Monday from 2300hrs until 0400hrs
Tuesday from 2300hrs until 0400hrs
Wednesday from 2300hrs until 0400hrs
Thursday from 2300hrs until 0400hrs
Friday from 2300hrs until 0400hrs
Saturday from 2300hrs until 0500hrs
Sunday from 2300hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0500hrs

Hours for the Sale by Retail of Alcohol

Monday from 1100hrs until 0400hrs
Tuesday from 1100hrs until 0400hrs
Wednesday from 1100hrs until 0400hrs
Thursday from 1100hrs until 0400hrs
Friday from 1100hrs until 0400hrs
Saturday from 1100hrs until 0430hrs
Sunday from 1200hrs until 0400hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0430hrs

Opening Hours

Hours the Premises is Open to the Public

Monday from 1100hrs until 0430hrs
Tuesday from 1100hrs until 0430hrs
Wednesday from 1100hrs until 0430hrs
Thursday from 1100hrs until 0430hrs
Friday from 1100hrs until 0430hrs
Saturday from 1100hrs until 0530hrs
Sunday from 1100hrs until 0430hrs

On the second Saturday morning of every month (i.e the morning continuing on from Friday night trade) until 0530hrs

Alcohol

Where the licence authorises supplies of alcohol whether these are on and/or off supplies

Sale of Alcohol by Retail - On & Off the Premises

Premises Licence Holder

Name, (registered) address of holder of premises licence

Name: Bar Mango Ltd

Address: 20 Hosier Street, Reading, Berkshire, RG1 7JL

Additional Details

Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol

Name: Mrs Emma Wilson

Address: 20 Longwater Road, Bracknell, Berkshire, RG12 7NU

Designated Premises Supervisor

Personal Licence number and issuing authority of personal licence held by the designated premises supervisor where the premises licence authorises the supply of alcohol

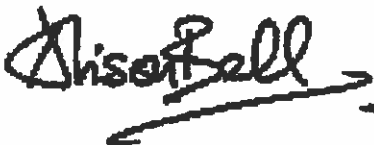
Personal Licence Number: 201500134

Issuing Authority: Bracknell Forest Council

This Licence shall continue in force from 13/07/2015 unless previously suspended or revoked.

Dated: 14 July 2015

Head of Environment & Neighbourhood Services



Annex 1

Mandatory Conditions

Supply of Alcohol

To be applied where a premises licence authorises the supply of alcohol

- 1 No supply of alcohol may be made under the premises licence:-
 - a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended
- 2 Every supply of alcohol made under the premises licence must be made or authorised by a person who holds a personal licence.

Film Exhibitions

To be applied only where a premises licence or club premises certificate authorises the exhibitions of films

- 1 The admission of children to any exhibition of any film must be restricted in accordance with section 20 of Part 3 of the Licensing Act 2003.
- 2 In the case of films which have been classified by the British Board of Film Classification admission of children to films must be restricted in accordance with that classification.
- 3 In the case of films which have not been classified by the British Board of Film Classification, admission of children must be restricted in accordance with any recommendation made by the Licensing Authority.

Door Supervisors

To be applied where a premises licence or club premises certificate includes a condition that any person must be at the premises to carry out a security activity. [Except premises with a premises licence authorising only plays or films or premises used exclusively by a club].

- 1 Each individual present at the licensed premises to carry out a security activity must be licensed by the Security Industry Authority.

Responsible Drink Promotions (commencement date 01/10/2014)

- 1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
- 2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

Supply of Tap Water (commencement date 01/10/2014)

1. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

Age Verification Policy (commencement 01/10/2014)

1. The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
2. The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—
 - (a) a holographic mark, or
 - (b) an ultraviolet feature.

Drink Measurements (commencement date 01/10/2014)

1. The responsible person must ensure that—
 - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
 - (i) beer or cider: ½ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml;
 - (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
 - (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.”

Minimum Permitted Pricing (commencement 28th May 2014)

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2. For the purposes of the condition set out in paragraph 1—

(a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;

(b) “permitted price” is the price found by applying the formula—

$$P = D + (D \times V)$$

where—

(i) P is the permitted price,

(ii) D is the rate of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and

(iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence—

(i) the holder of the premises licence,

(ii) the designated premises supervisor (if any) in respect of such a licence, or

(iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) “valued added tax” means value added tax charged in accordance with the Value Added Tax Act 1994

Annex 2

Conditions Consistent with the Operating Schedule

Prevention of Crime & Disorder

1. No persons under the age of 18 years to be on the premises during the performance of dance involving entertainment where nudity or other adult entertainment is being performed.
2. Bar Mango must adhere to the Code of Practice promoted by the British Beer and Pub Association in respect of Drinks Promotion. No promotions must take place on the premises that encourage illegal, irresponsible or immoderate consumption of alcohol.
3. The management of Bar Mango must continue to be active members of Reading Pubwatch and promote safer Reading Town Centre initiatives.
4. The Premises must have installed a CCTV system in accordance with the Association of Chief Police Officers standard, to a specification approved by the Crime Reduction Advisor of the Thames Valley Police. The CCTV system must be effectively maintained and must be operated continually throughout trading hours.
5. Recorded music must be reduced to background level and soft drinks must be provided from the terminal hour for the sale of alcohol to the closing time of the premises.
6. All drinks shall be served in polycarbonate containers on R&B event nights. No glass shall be used at all during these events and drinks in glass bottles to be decanted and served on polycarbonate containers.
7. An Event Management Plan for each 'high risk' event shall be submitted to Thames Valley Police and Reading Borough Council, setting out how the event will be managed and the precautions which have been taken to cater for all reasonably foreseeable contingencies, and which will demonstrate the procedures, roles and specific responsibilities of the management team, security and associated personnel. The finalised version of such a plan must be submitted at least 7 days prior to commencement of the event.

Public Safety

1. The maximum occupancy for the premises should be as follows: Ground Floor - 300 Persons
First Floor - 100 Persons
Garden Area - 150 Persons
The total capacity should not exceed 500 persons at any time.

Prevention of Public Nuisance

1. The licensee shall ensure that no noise shall emanate from the premises nor vibration be transmitted through the structure of the premises which gives rise to undue disturbance to local residents.
2. Clearly legible and suitable notices must be displayed at all exits requesting customers to respect the needs of local residents and to leave the premises and area quietly.

Protection of Children from Harm

1. The premises shall at all times operate a Challenge 25 policy to prevent any customers who attempt to purchase alcohol and who appear to the staff member to be under the age of 25 years without having first provided identification. Only a valid British driver's licence showing a photograph of the person, a valid passport or proof of age card showing the 'PASS' hologram are to be accepted as identification.
2. No persons under the age of 18 years to be on the premises during the performance of dance involving entertainment where nudity or other adult entertainment is being performed.

Conditions agreed with Thames Valley Police via Minor Variation 30/6/2010 Condition 1 subsequently amended via a Minor Variation agreed with Thames Valley Police on 9/12/2010

1. The Premises Licence Holder shall ensure no customers shall be admitted after 0300hrs until closing time Monday to Sunday inclusive, except for 'Catering Industry Member' cardholders/Hospitality Staff who shall be admitted up to 0330hrs.
2. The Premises Licence Holder shall ensure that whilst regulated entertainment is planned to take place - Monday to Sunday inclusive after 2200hrs - the provision of SIA Door staff shall be employed to a maximum ratio of 1:75 and shall be provided on the following basis from 2200hrs:
0-75 customers - 1 SIA Staff
76-150 customers - 2 SIA Staff
151-225 customers - 3 SIA Staff
226-300 customers - 4 SIA Staff
310-375 customers - 5 SIA Staff
376-450 customers - 6 SIA Staff
451-500 customers - 7 SIA Staff
3. CCTV cameras shall be installed to cover existing 'blind spots', ie. Internal and external staircases, Outside Disabled Toilet.
4. The Designated Premises Supervisor shall ensure on any day when regulated entertainment is provided at the premises after 2100hrs, all new customers entering the premises after 2100hrs who appear to a member of staff to be under 25 must have their details verified by the Club Scan device. This condition shall not apply whenever the Club Scan device is not working through no fault of the Premises Licence Holder provided that arrangements are made for the Club Scan device to resume working at the earliest opportunity.
5. Notices advertising the Challenge 25 policy shall be displayed in prominent positions on the Premises.

Condition agreed via Variation 25/11/2011

1. In relation to the extended hours on Sunday mornings between 0400hrs until 0500hrs (continuation of Saturday night trade) only House music shall be played.

Annex 3

Conditions attached after a hearing by the Licensing Authority

N/A

Annex 4

Plans

As attached plan no. 468/001/001 dated 04/02/2012 and 468/001/002 dated 16/12/2012